

Monique Kwachou

(PhD)

[Researcher/Consultant of Gender, Education and Youth Development](#)

Telephone:
237681031916/ +447957968522

Email:
moniqelle@gmail.com/
Monique.kwachoutangah@bristol.ac.uk
Monique.kwachou@ubuea.cm/

Websites

www.moniquekwachou.com/
www.BetterBreedCameroon.org

RELEVANT MEMBERSHIPS/BOARDS

- Board Chair, Better Breed Cameroon
- Advisory Board, CINEFEMFEST
- Associate Fellow of the Higher Education Academy, U.K
- Forum for African Women Educationalists (National Coordinator of Cameroonian Chapter from August 2022-Nov 2023)
- Anglophone Cameroon Writers Association (2012-2015 Public Relations Officer of Southwest Arm)

SUMMARY

With over a decade of experience addressing issues of education, gender and youth for sustainable development, Monique's combined years of service in educational institutions and community-based organisations in Cameroon have honed her skills in project design/management, research innovation, policy analysis, and capacity-building to impact. These skills, as well as her penchant for analytical thinking, proactiveness, and community engagement, have enabled her to lead local and international consultancy work with organisations such as the African Women Development Fund, the Friedrich Ebert Foundation, the Global Fund for Women, Fos Feminista, and more. Through Better Breed Cameroon, she has directly impacted over 3,500 young people nationwide. Monique holds a BSc, M.A., and PhD in disciplines relevant to education, gender and development work.

SELECTED WORK EXPERIENCE

March 2023- March 2026

Senior Research Associate in African Cultural Studies/ University of Bristol, U.K

- Leading the development and implementation of EU-funded AFRIUNI entitled *The Creative Lives of African Universities: Pedagogies of Hope and Despair* in Cameroon.
- Charged with co-producing and disseminating both traditional and alternative research outputs, ranging from academic articles and book chapters to digital storytelling as well as organising and/or facilitating research events.
- Managing a research budget of £27000 and facilitating participatory budgeting and grant proposal development

November 2022- December 2022

Gender Specialist- Education Cannot Wait Program / Plan International CMR

- Undertook assessment of the gender transformative potential of the *Education Cannot Wait* Multi-Year Resiliency Programme (ECW MYRP)
- Developed a three-year Gender Strategy for ECW MYRP

May 2021- October 2022

Postdoctoral Research Fellow / University of the Free State, South Africa

- Led research on higher education in Cameroon, with a focus on human development and social justice as principal investigator of 2 projects.
- Produced assorted book/project/grant proposals and briefs for research dissemination and fundraising.
- Supervised graduate and postgraduate research projects
- Created online content and tailored research findings for dissemination to different audiences on behalf of the research group.
- Facilitated the organisation of annual research colloquiums.

January 2013 – April 2023

Executive Coordinator/ Better Breed Cameroon

- Founded the non-profit and coordinated the conception, planning, implementation and evaluation of an average of 4 youth development projects per year for ten years, including nine editions of undergraduate student writing contests, two national reading caravans, and regional training in first aid, employability and more.
- Led the design and implementation of a nationwide (\$30,000) situational analysis research project on adolescent feminist activism in Cameroon for the Global Fund for Women in 2021.
- Developed communication and information materials such as advocacy briefs, reports, project proposals, articles on youth development issues in Cameroon, and other online content for youth advocacy to promote awareness of the organisation's work and establish partnerships with related civil society organisations.
- Established collaboration with 27 companies to run the inaugural Cameroon Career Fair in partnership with support from the University of Buea and MTN Cameroon in 2016
- Coordinated the awarding of roughly 3.5 million Francs (CFA) through cash prizes, bursaries and other school donations
- Led the development of a financial strategy for sustainable expansion for BBcam 2.0.

Sept. 2015-Apr 2018 & Oct. 2020 – May 2021

RELEVANT PROFICIENCIES

Language Proficiencies:

- English (full professional proficiency);
- French (basic);
- Pidgin English/West African Creole (native speaker)

ICT Proficiency:

- Versed in use of both Microsoft Windows and Mac OSX operating systems
- Proficient in the use of all M.S. Office Suite products
- Basic proficiency in HTML Blog designing and Sitefinity management
- Intermediate graphic design skills

Research Proficiencies:

- Established record of qualitative and mixed-method research skills
- Versed in participatory action research (PAR) methods;
- NVivo statistical package
- ORCID:<https://orcid.org/0000-0002-0437-3715>

SELECTED HONORS/AWARDS

- 2012 Orange Foundation Award for Best Academic Performance Despite Disability
- 2015 Moremi Africa Fellow
- 2014 Chevening Fellowship Award
- 2019 Catalyst Fellow Grantee
- UFS Institutional Grand Prize winner for 3-Minute Thesis Competition (2020)
- 2025 Miles Moreland Fellowship Awardee

REFERENCES

- Appropriate references can be made available upon request.

Gender Studies Instructor/ University of Buea, Cameroon

- Designed, taught and assessed compulsory gender studies courses for both undergraduate and transferring graduate students
- Supervised the review and decolonising of selected gender course curricula based on African-feminist scholarship.
- Initiated participatory pedagogy methods, which improved student participation and their access to feedback and resources

June 2016- March 2018

Students Affairs Officer / University of Buea, Cameroon

- Led the design and supervised the implementation of student programs ranging from student clubs to executive elections and counselling sessions. Most notably, initiated the University of Buea's first Campus Open Week, Career Days and Student Town-hall Meet.
- Facilitated the development of the institutional sexual harassment policy
- Facilitated the monitoring, evaluation, and reporting of campus-wide student affairs
- Facilitated the inclusion of and supervised institutional assistance given to students with disabilities.
- Facilitated the establishment of the student wellness and counselling unit
- Led the development of a social media presence for the university to facilitate handling student complaints and disseminating relevant information, which improved staff/student communication considerably as of 2016.

EDUCATIONAL BACKGROUND

PhD. Development Studies (2018 –2021)

University of the Free State, South Africa

M.A Education, Gender and Development Studies (2014-2015)

UCL Institute of Education, United Kingdom

B.Sc. Women and Gender Studies/ Sociology (2008 –2012)

University of Buea, Cameroon

SELECTED PUBLICATIONS

As a freelance writer and academic, I have delivered socio-political commentaries on the Anglophone Crisis and gender issues in Cameroon for online magazines such as *This is Africa* and *Africa is A Country*, among others. My published academic and creative work includes:

- Kwachou, M. (2025). Pathways for pragmatic decolonisation in research. *Open Research Europe*, 5, 112.
- Kwachou, M., Russell, I., & Adom-Opere, F. (2025). Where one ends, the other begins: An African-feminist interrogation of the discourses and realities of Social Change and Reproduction through education. *International Journal of Educational Development*, 117, 103337.
- Kwachou, M. (2025). And Then She Asked, "O Jewa Ke Eng?". ISBN: 9781836548362. AmazonUK.
- Kwachou, M. (2022). In response to Acker: black and African feminist theories on gender and education. *Comparative Education*, 1-24.
- Kwachou, M. (2022). How a Cameroonian university is unintentionally producing African feminists, and why it must be more intentional. *Critical African Studies*.
- Kwachou, M. (2019). 'Lifesavers' In *of Passion and Ink: New Voices from Cameroon*. Bakwa Books
- Kwachou, M. (2015). 'The Brides Gift' In *It Wasn't Exactly Love*. Farafina Trust Publishing, Nigeria
- Kwachou, M. (2011). 'Seeing Grey' In *Summoning the Rains and Other Stories*. FEMRITE Uganda Press
- Kwachou, M. (2011). 'Afritude' In *To See the Mountain and Other Stories*. New Internationalist, UK
- Kwachou, M. (2010). *Writing Therapy: A Collection of Poems*. Langaa RPCIG, Cameroon